

## CURRICULUM VITAE (CV)

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| <b>Position Title</b>                   | Economist and Oil and Gas specialist & Vice President for Technical Services National Oil Company of Liberia |
| <b>Name of Expert:</b>                  | Lester Z. Tenny  |
| <b>Date of Birth:</b>                   | 09/08/1974   |
| <b>Country of Citizenship/Residence</b> | Liberia  |

### Education:

| Name of Institution                  | Dates Attended | Degrees. Certificates, Diplomas obtained | Field of Study/Specialization                       |
|--------------------------------------|----------------|--|---|
| Obafemi Awolowo University, Nigeria. | May, 2014      | Doctor of Philosophy (PhD)               | Economics   |
| University of Liverpool.             | May, 2010      | Master of Science (M.Sc.)                | International Management (specialization-oil & gas) |

### Employment record relevant to the assignment:

| Period    | Employer/Employing organization   | Country | Summary of activities performed relevant to the Assignment  |
|-----------|---|---------|---|
| 2009-2011 | <b>Government of Liberia</b><br><br><b>Project:</b><br>World Bank/UNDP/SES Program.<br><br><b>Reference:</b><br>Atty. S. Kofi Woods: frm. Minister of Public Works, Republic of Liberia<br>Contact: +231 777 014 812<br>Email:kofiwoods@yahoo.com | LIBERIA | <b>Consultant/Strategic management Specialist</b> <ul style="list-style-type: none"> <li>• Human development and Institutional reform of the Ministry of Public Works in line with new organizational form;</li> <li>• Ensure that the PRS deliverables are fulfilled by the Ministry;</li> <li>• Advice the Ministry on change management strategies and develop the five year strategic plan of the Ministry of Public Works, etc.</li> </ul> |
| 2009-2010 | <b>Ministry of Labour Republic of Liberia</b><br><br><b>Project:</b><br>National Youth Policy   | LIBERIA | <b>Consultant</b> <ul style="list-style-type: none"> <li>• Conduct policy-oriented research on economic development issues of interest to Liberia Youth and disseminate the results to minister of labor of the Country;</li> <li>• Undertake in-depth studies on critical</li> </ul>   |

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|           |   |              | <p>economic development issues of concern as they relate to the challenges and prospects of macroeconomic analysis, financing development, international trade negotiations, the challenges of competing in a global production system through enhancement of industrial competitiveness and sectoral policies development;</p> <ul style="list-style-type: none"> <li>• Provide technical assistance for strengthening the capacity of the various economic communities at the sub-regional level</li> </ul>  |
| 2006-2009 | <p><b>Government of South Africa</b></p> <p><b>Project:</b><br/>Transformation (change) Management</p>  | South Africa | <p><b>Consultant</b></p> <ul style="list-style-type: none"> <li>• Restructuring of the Electricity Distribution Industry in South Africa;</li> <li>• Ensure skills and capabilities of employees are used to the fullest during the transition;</li> <li>• Ensure that the interest of all parties involved in the restructuring process are protected;</li> <li>• Ensure that the restructuring process leads to the creation of a viable, efficient and sustainable entity;</li> <li>• Ensure that the restructuring process will lead to the creation of RED (Regional Electricity Distributor);</li> <li>• Develop intervention strategies and policies, etc.</li> </ul> |
| 2006-2009 | <p><b>Government of Ghana</b></p> <p><b>Project:</b><br/>Local content policy in the Oil and Gas industry through Aviazon Nigeria Limited</p> | Ghana        | <p><b>Consultant</b></p> <ul style="list-style-type: none"> <li>• Conduct research on economic development issues relating to the oil and gas sector in Ghana</li> <li>• Collect, collate and analyze oil and gas research data;</li> <li>• Undertake rigorous macroeconomic studies through the application of quantitative and qualitative methods;</li> <li>• Analyze the various existing policies in the oil and gas industry in the country</li> </ul>   |
| 2010-2014 | Stella Maria Polytechnic  | LIBERIA      | <p><b>Lecturer of Economics</b></p> <ul style="list-style-type: none"> <li>• Contributed to the enhancement of the department's role as quality education provider in the field of economics.</li> <li>• Thought in areas allocated by the head of Department</li> <li>• Guided Students in carrying out</li> </ul>  |

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|                     |  |                | <p>research</p> <ul style="list-style-type: none"> <li>• Provided high quality and innovative undergraduate teaching of Economics</li> <li>• Participated in department/faculty activities aimed at sharing research outcomes and building interdisciplinary collaboration both within and outside the department</li> <li>• Helped with administrative duties as required by the department.</li> </ul>   |
| <b>2009-2010</b>    | <b>A.M.E University</b>                      | <b>LIBERIA</b> | <p><b>Lecturer of Economics</b></p> <ul style="list-style-type: none"> <li>• Contributed to the enhancement of the department's role as quality education provider in the field of economics.</li> <li>• Thought in areas allocated by the head of Department</li> <li>• Guided Students in carrying out research</li> <li>• Provided high quality and innovative undergraduate teaching of Economics</li> <li>• Participated in department/faculty activities aimed at sharing research outcomes and building interdisciplinary collaboration both within and outside the department</li> <li>• Helped with administrative duties as required by the department.</li> </ul> |
| <b>2009-2010</b>    | <b>A.M.E Zion University</b>                 | <b>LIBERIA</b> | <p><b>Lecturer of Economics</b></p> <ul style="list-style-type: none"> <li>• Contributed to the enhancement of the department's role as quality education provider in the field of economics.</li> <li>• Thought in areas allocated by the head of Department</li> <li>• Guided Students in carrying out research</li> <li>• Provided high quality and innovative undergraduate teaching of Economics</li> <li>• Participated in department/faculty activities aimed at sharing research outcomes and building interdisciplinary collaboration both within and outside the department</li> <li>• Helped with administrative duties as required by the department.</li> </ul> |
| <b>2013-Present</b> | <b>University of Liberia Graduate School</b> | <b>LIBERIA</b> | <p><b>Lecturer of International Business Management</b></p> <ul style="list-style-type: none"> <li>•</li> </ul>  |
| <b>2013-Present</b> | <b>University of Liberia Graduate School</b> | <b>LIBERIA</b> | <p><b>Lecturer of Economics</b></p> <ul style="list-style-type: none"> <li>• Contributing to the enhancement of the department's role as quality education provider in the field of</li> </ul>   |

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|                  |  |                | <p>economics.</p> <ul style="list-style-type: none"> <li>• Teaching in areas allocated by the head of Department</li> <li>• Guide students in carrying out research</li> <li>• Provide high quality and innovative graduate teaching of Economics</li> <li>• Participates in department/faculty activities aimed at sharing research outcomes and building interdisciplinary collaboration both within and outside the department</li> <li>• Help with administrative duties as required by the department.</li> </ul>  |
| <b>2013-2014</b> | <b>Cuttington University</b>   | <b>LIBERIA</b> | <p><b>Visiting Lecturer of Economics</b></p> <ul style="list-style-type: none"> <li>• Contributed to the enhancement of the department's role as quality education provider in the field of economics.</li> <li>• Thought in areas allocated by the head of Department</li> <li>• Guided Students in carrying out research</li> <li>• Provided high quality and innovative undergraduate teaching of Economics</li> <li>• Participated in department/faculty activities aimed at sharing research outcomes and building interdisciplinary collaboration both within and outside the department</li> <li>• Helped with administrative duties as required by the department.</li> </ul> |
| <b>2013-2014</b> | <p><b>Liberia National 53<sup>rd</sup> Legislature</b></p> <p><b>Project:</b><br/>The ratification of Oil Block 13 by the National Legislators</p> | <b>LIBERIA</b> | <b>Petroleum Expert Panellist</b>   |
| <b>2013-2014</b> | <p><b>USAID &amp; IREDD</b></p> <p><b>Project:</b><br/>Budget Debate</p>   | <b>LIBERIA</b> | <b>Panellist</b>  |
| <b>2013-2014</b> | <b>University of Liberia Graduate School</b>   | <b>LIBERIA</b> | <b>Thesis Supervisor (MBA Program)</b>  |
| 2017             | <b>Coalition of Democratic Change (CDC)</b>  | Liberia        | Policy document on the Restructring of the National Oil Company of Liberia (NOCAL)  |
| 2017             | <b>Coalition of Democratic Change (CDC)</b>  | Liberia        | Policy document on the Short, Medium and Long Term Economic Reform of the Republic of Liberia   |

**Membership in Professional Associations and Publications:**

- The Nigerian Economic Society (Full member/ membership number FM4203)
- Member of the University of Liberia Thesis Defence Committee

**Author of several professional papers**

- Illicit financial flows in Liberia: Case study China Union and Acelor Mittal's Liberia (2015)
- Constraints in Political Participation for Women and Young People in Southeast Liberia (2014)
- Post Ebola recovery plan for Liberia: independent assessment (2015)
- Examination of the National Budget: who benefits? (2015)
- Production in meaningful quantities: commercial realities should inform the interpretation of an oil and gas lease

**Publisher of the following articles in major journals**

- Dynamic interaction among fiscal variables and inflation in the Liberian economy (2017)
- Government expenditure and economic growth nexus in the Liberian economy: Wagner's Law revisited for the Liberian economy (2017)
- Optimal government expenditure for the Liberian economy: A threshold analysis (2017)
- Government revenue and government expenditure interaction in the Liberian economy: An empirical analysis (2017)
- The economics of Population structure in Nigeria (2017)

**Other skills:**

- Competent in the use of computer software programs such as MSWord, Power Point, and Internet Explorer & Word Processing.
- Strong analytical, writing and communication skills, including the ability to articulate ideas in a clear and concise manner to a variety of audiences on various themes
- Uncommon capacity to seek and apply knowledge, information and best practices from multiple sectors, recognized leadership, coordination and team building and team working skills.

**Language Skills: Excellence in Speaking, Reading and Writing English**

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[drltenny@nocal.com.lr](mailto:drltenny@nocal.com.lr) +231881567674